

Joe Horness

2249 Twin Eagles Drive, Traverse City, Michigan 49686, USA

Home Phone: 231-932-9133, Cell Phone: 231-392-4440, jhorness@gmail.com

Objective I am passionate about creating environments where people have the opportunity to authentically connect with and worship God. I am seeking a ministry position where I can apply my years of experience as a worship director, teacher and mentor to help lead people into heart-felt times of worship and deeper relationships with Jesus. I am also seeking an environment that would offer me the opportunity to train and develop young worship leaders to lead rich worship ministries as well.

Experience **Worship Arts Pastor - Bay Pointe Community Church. Traverse City, Michigan - 07/2004 to Present**

- As a teaching pastor, worship director and member of the management team, I helped lead Bay Pointe from being a church of 150 people to over 1700 during the 10 years we were there.
- Primary worship designer and leader for our weekend services.
- Developed and mentored 5 young worship leaders who eventually became regular worship leaders at Bay Pointe, with two who eventually moved on to full time positions in other ministries.
- Became our second teaching pastor, teaching approximately 15 times per year.
- Built and led teams of 80 - 100 volunteers that included instrumentalists, vocalists, choir, video and sound engineers, lighting and graphics operators, actors, dancers, stage designers, and service directors.
- Led the creation, rehearsal and production of all weekend services, holiday services and special events.
- Managed our Programming, Family Ministry, and Ongoing Education staffs.

President - Engaging the Heart Ministries. Traverse City, Michigan - 01/1995 to Present

- Launched "Engaging the Heart Ministries," a consulting service designed to help emerging churches and worship leaders maximize their worship ministries.
- Taught and mentored developing worship leaders and ministries throughout the United States, Europe, Australia, Africa and Asia through mentoring, consulting and conferences.
- Regular worship leader at the Billy Graham Training Center in Asheville, North Carolina.
- Co-Authored the book, "Exploring the Worship Spectrum."

Worship Director - Willow Creek Community Church. S. Barrington, Illinois - 09/1994 to 12/2004

- Led worship weekly for the roughly 6,000 people who attended our mid-week New Community services each Wednesday and Thursday night.
- Created, rehearsed and produced the worship experiences for our services each week.
- Wrote and arranged the music and charts for the band and vocalists as needed.
- Coordinated the recording of two live worship albums.

- Built and led the teams of volunteer instrumentalists and vocalists who participated in leading worship each week.
- Worked closely with guest worship leaders, including Darlene Zschech, Chris Tomlin, Tommy Walker, and Abraham Laboriel.
- Assisted in the creating, leading and producing of our weekend 'seeker' services.

Regional Producer: Global Leadership Summit - Willow Creek Association. S. Barrington, Illinois - 01/1995

- Lead yearly international training events for worship leaders, technical teams and producers who will oversee the reproduction of the Global Leadership Summit in their nation or region.
- Oversaw the production of all Global Leadership Summit conferences that were initially launched in Western Europe.
- Currently oversee the training and production of all Global Leadership Summit conferences for Africa, which encompasses 15 countries and 45 sites.

Programming Director - Lakeland Community Church. Holland, Michigan - 06/1992 to 12/1994

- Assisted with planting a church in Holland, Michigan.
- Carried out all of the responsibilities of the Programming Director of a startup church, including creating and building teams, set-up and tearing down a 'portable church' each week, recruiting and leading staff, producing services, coordinating teaching, and leading the church.

Student Ministries Programming Director - Willow Creek Community Church. S. Barrington, Illinois - 01/1981 to 07/1992

- Led all programming responsibilities for our weekly "Son City" youth ministry outreach and worship events, including arranging, rehearsals, music, drama, lighting, stage design, media, sound, video and volunteers.

- Skills**
- Leadership
 - Teaching
 - Creative - Worship Leading, Programming, Producing
 - People - Mentoring, Leadership Development, Team-Building
 - Music - Vocals, Keyboards, Arranging, Writing

**Education Trinity College - Deerfield, Illinois. June 1978
Bachelor of Arts, Philosophy, GPA: 3.95**

- Participated in Band, Choir, Drama and traveling music teams, including tours of the United States and Europe.
- President of "Kappa Tau" - a group of select students who worked for the Admissions Dept.
- Graduated Suma Cum Lauda

**Trinity Evangelical Divinity School , Deerfield, Illinois
Philosophy of Religion, GPA: 3.5**

Completed almost 2 years of study.

- References** Paul Langford
Arranger for Chicago Pops Orchestra, Chicago Symphony, Walt Disney World
Producer, Recording Artist

paul@paullangfordmusic.com
(847) 800-4064

Dan Webster
CEO of Authentic Leadership
danwebster@me.com
(616) 405-5171

David Staal
CEO of Kids Hope USA
dstaal@kidshopeusa.org
(616) 502-4920

Jill Hall
Tiger Development Corporation
jillers@flowingwell.net
(231) 218-2101

Victoria Hughes
Worship Leader - Bay Pointe Community Church
vhughesbp@gmail.com
(231) 944-4984

Publications

Website:

For more information on Joe and his family, to view teaching and worship leading videos, to find out about bringing an Engaging the Heart conference to your church, or to contact Joe directly, please visit engagingtheheart.com. (This site will be up and running shortly)